

# Procedures Manual

## *Health and Safety Policy Statement*

### 1. GENERAL

Hydrock is a provider of professional services to the construction, infrastructure and environment sectors. Hydrock recognise that hazards may exist in all our activities and operate in accordance with a Health and Safety Management System, which has been designed to meet the companies' needs and has been accredited to meet the stringent requirements of ISO 45001.

### 2. OBJECTIVES

It is the objective of the Company to ensure, as far as is reasonably practicable, the health, safety and welfare of its employees while they are at work and of others which may be affected by their undertakings, and as a minimum to comply with all requirements placed upon the Company by the Health & Safety at Work Act 1974 and all appropriate regulations.

### 3. POLICY

Hydrock's Health and Safety Policy is underpinned by the following objectives:

- To promote health and safety awareness amongst managers, employees, suppliers and sub-contractors, by the use of in-house Health and Safety professionals and qualified supervisors.
- To provide financial and managerial commitment to Health and Safety, ensuring an adequate level of resource is assigned, including people, time, money and effort.
- To maintain, monitor & integrate appropriate Health and Safety standards into all the company's activities and provide a working environment where all significant risks have been identified and measures taken to eliminate, or where this is not possible, minimise them to an acceptable level, ensuring continued improvement by reviewing the policy and procedures on an annual basis.
- To comply with current and future known legal requirements and industry best practice to improve health, safety and environmental performance on a continuous basis.
- To provide and maintain plant and systems of work that are, as far as is reasonably practicable, safe and without risks to health or safety.
- To encourage a positive health and safety culture through our Safe People, Safe Site, Safe Home initiative and through the consultation and participation of employees in accident prevention, and the effective communication of health and safety matters.
- To provide all employees a Safe Place and System of Work with sufficient Information, Instruction, Training and Supervision, to allow the Company's employees and sub-contractors to carry out their undertakings safely and to ensure safety in their respective work places.

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### 4. DISTRIBUTION

It is our aim to communicate the contents of this Health & Safety Policy to all of the Company's Employees and Third Parties who are involved with the Company, or influenced by the Company's activities. On the completion of any amendments or reviews of the Policy, the new Policy will be reissued to all Employees and Third Parties.

A handwritten signature in blue ink, appearing to read "B. J. McConnell", with a long horizontal flourish extending to the right.

Dr Brian J McConnell

Chief Executive Officer

March 2021